

## **A RESOLUTION TO PROHIBIT DIVERSITY, EQUITY AND INCLUSION (DEI) PRACTICES IN THE SOUTH CAROLINA STATE EMPLOYMENT**

**WHEREAS**, the principles of equality and merit-based employment are fundamental to the fair and just operation of state government; and

**WHEREAS**, the implementation of Diversity, Equity, and Inclusion (DEI) programs in state employment has been criticized for potentially promoting division, encouraging reverse discrimination, and diverting public funds from core governmental services; and

**WHEREAS**, several states have already moved to restrict or eliminate such programs, recognizing the need for a focus on merit, individual capability, and equal opportunity rather than quotas or identity-based considerations; and

**WHEREAS**, it is imperative to ensure that state employment practices are free from any form of discrimination or preferential treatment based on race, gender, sexual orientation, or other non-merit factors;

**NOW, THEREFORE, BE IT RESOLVED THE SOUTH CAROLINA REPUBLICAN PARTY COMMENDS THE SC HOUSE OF REPRESENTATIVES AND FULLY SUPPORTS H 3927 THAT Essentially:**

- **Prohibits DEI Programs**
- **Bans DEI Statements**
- **Reallocates Existing DEI Resources**
- **Requires Training and Employment Practices Be Based On Merit.**
- **Requires The State Auditor to Monitor Compliance**