

## **A RESOLUTION TO RESTRICT TELECOMMUTING BY SOUTH CAROLINA STATE EMPLOYEES**

**WHEREAS**, temporary worksite modifications due to the Covid pandemic of 2019-2021 led to an increase in telecommuting arrangements by which employees perform their job duties from a location other than the designated work site, typically their homes; and

**WHEREAS**, the Covid pandemic is no longer present and there are concerns that telecommuting has impacted productivity, collaboration, innovation, team cohesion, training, efficiency, facilities cost, and the benefits of direct supervision;

**NOW, THEREFORE, BE IT RESOLVED BY THE SOUTH CAROLINA REPUBLICAN PARTY FOR SUBMISSION TO THE SOUTH CAROLINA LEGISLATURE THAT:**

*No state employee shall be permitted to telecommute on any given work day subject to specific exceptions authorized by the work location manager.*

### **Exceptions**

- Individual health reasons supported by medical documentation.
- Work roles where telecommuting has proven to enhance productivity significantly, subject to periodic review by the work location manager.
- Situations where commuting poses an undue burden or safety risk, as assessed by the work location manager.

### **Implementation, Compliance, and Review**

- This restriction will take effect at such time as specified by the adoption legislation allowing for adequate preparation.
- Regular compliance checks will be conducted by office of the South Carolina state auditor.
- This resolution shall be reviewed biennially by the work location manager to assess its impact on productivity with adjustments made as necessary.